

Building Leaders for the 21st Century

Every organization says it wants "leadership" at all levels. Every person wants to provide leadership, whether at work, in the community or at home. Not every leadership program--in fact, not *any* other program--bridges these desires like the **Mid-Level Leadership Training Program**.

Sponsored by the **Labor-Management Council of Greater Kansas City** and **Rockhurst University**, the Mid-Level Program has been helping build leaders for two decades. The 16-session class gives participants the opportunity to learn and to test themselves in the context in the 21st century unionized workplace, and to discover and develop the leader within them.

The Mid-Level Leadership Training Program believes in enhancing not only the core leadership skills of participants, but in challenging them to face leadership issues with full understanding of the ethical, legal, financial and human implications of their decisions for their organizations, for their communities and for everyone directly affected.

The Mid-Level program doesn't focus on clichés or short cuts. Instead, it emphasizes the skills effective leaders need and provides participants the chance to enhance, practice and refine those skills. The Mid-Level program has excellent instructors and materials but understands that participants often learn the most from each other, given the right setting and resources. We challenge and support the participants, preparing them for today and tomorrow for whatever leadership issues they will face. Participants practice their newly-learned leadership skills during a capstone simulation.

The Mid-Level program addresses the missions of both the Labor-Management Council and Rockhurst University, which seek to enhance the leadership capabilities of our community. As W.E.B. Du Bois said, "the meaning of America is...a refutation of the widespread assumption that the real makers of the world must always be a small group of exceptional men, while most men are incapable of assisting civilization or achieving culture." We seek to bring to the fore and to enhance the leadership potential of each individual and the community as a whole.

As a Mid-Level Student, You Will Explore Topics Such As These:

Communication Skills	How Leaders Learn	CEO Leadership	Labor Law	Organizational Culture
Ethics	Phenomena of Communication	Leading Vs. Leadership		Team Building
		...and more.		

You Will Learn from Leaders and Teachers Such As:

Weslynn Martin Professor Emeritus Rockhurst University	James Daley Dean, Rockhurst Helzberg School of Management	Garry Kemp Business Manager GKC Building & Construction Trades	Jim Maloney Executive Director Community Leadership Assoc.	Dan Couch Retired Deputy Executive Director Truman Medical Center	Barry Wilkinson Retired Business Manager Heavy Construction Laborers Local 663
Darrel Ray Director Institute for Performance Culture	Bob Jacobi Executive Director Labor-Management Council	Terry Kilroy Partner Shughart Thomson & Kilroy	John Phillips Partner Blackwell Sanders Peper Martin	Rory O'Connor Senior Vice President Walton Construction Co.	

Your Path to Leadership..

...begins with discovering the details:

Participants have been CEOs, union presidents, human resource professionals, union stewards, middle managers, elected officials, business agents, department or division managers, international union officials, association staff, financial executives, rank-and-file workers and others. Though not required, most participants come from organizations that have collective bargaining relationships with unions. Teams of two or more participants from the same workplace/industry are encouraged though not required. Teams may be counterparts, for example, a human resources manager and a union business agent or steward or a CEO and a union president. Teams have comprised as many as four persons.

The Mid-Level Program begins its 2007-2008 class Sept. 26. Sessions are held on Wednesdays through Nov. 14 (except Oct. 31) from 4-8 p.m., with eight more sessions Jan. 30-March 19, 2008. Most sessions take place at Rockhurst University's main campus, Massman Hall. Tuition is \$850 per person for participants from LMC member organizations and \$950 per person for those from nonmember organizations. Tuition covers all classes, materials refreshments and meals. Please contact the LMC office with any questions.

2007-2008 Class Session Dates

Each session runs from 4-8 p.m. on the second floor of Rockhurst University's Massman Hall. Dinner is included following each session.

Sept. 26	Oct. 3	Oct. 10	Oct. 17	Oct. 24	Nov. 7	Nov. 14	
Jan. 30	Feb. 6	Feb. 13	Feb. 20`	Feb. 27	March 5	March 12	March 19

Who Else Has Followed This Path?

A few of the 200+ Mid-Level Leadership Training Program alumni, each of whom attained their listed position *after* completing the program:

Annette Beck, Past President Kansas Gas & Electric	Paul Berardi, Deputy Chief Kansas City, Mo., Fire Dept.	Donna Brice, Ret. Dir., Org. Dev. Kansas City Water Department	Rick Brisbin, Ret.. Chief Kansas City, Mo. Fire Dept.
Rick Easley, Ret. Chief of Police Kansas City, Mo.	Rick Greeno, Public Relations Dir. Laborers Local 1290	Rodger Kaminska, Bus. Manager Operating Engineers # 101	Ron Kelley, President Service Employees # 96
Michael Lambert, Sec.-Treasurer Fire Fighters Local 42	Alise Martiny, President Cement Masons 518	Gary O'Bannon, Dir., City of Kansas City, Mo.	Rory O'Connor, Sr. Vice Pres. Walton Construction Co.
Renee Paluka, Member Independence City Council	Mike Roepke, Direct. Bus. Rep IAM District 71	Cynthia Smith, HR Leader Harley-Davidson Motor Co.	Jeff Wilkinson, President Heavy Construction Laborers Local 663

Please see application form in a separate attachment. Thanks.